

## Meet our Governors

### Dr David J Lee B.Sc MA Ed.D - Chair



I have forty plus years of experience in secondary education, including holding senior posts such as deputy headships and headship until 1989. I served Cambridgeshire Local Education Authority as an Education Office, Maths Adviser and TVEI consortium coordinator from 1989 to 2000.

I became an Independent Education Consultant from 2000 to 2003 working with many Local Authorities. I undertook Ofsted inspections for a range of National companies. Then appointed as Senior Secondary Adviser for Norfolk Local Authority from 2003 to 2008 and subsequently became a National Challenge Adviser until 2011 working in Local Authorities across the UK.

Between 2003 and 2011, I was invited to be the lead Education Adviser to the Building Schools for Future programme, undertaken by the consortium of Norfolk Property Services and May Gurney.

I became a school governor in 1988 at Milton CEVC Primary School, Cambridge, and held the position of chair from 2002 – 2017. Cambridgeshire Local Authority appointed me as a governor to the City of Ely Community College and Manor Community College, Cambridge following their poor Ofsted reports between 1996 - 2004. I joined Cambridgeshire Local Authority Advisory governor panel in 2012; that role involved supporting governing bodies that were going through a period of transition.

In 2011 the Director of Education for the Diocese of Ely invited me to become the Chair of the Temporary Governing Body for the Pathfinder CEVA Primary school, Northstowe. Subsequently in 2016 I was invited to become a Trustee of DEMAT and I serve on their Standards and Ethos committee. I have lead on the small and rural school investigation for DEMAT.

### Penny Conway



I have been a School Governor in Cambridgeshire since 1997. I first became a Governor soon after the youngest of my four children started school. It is not always an easy role, governance is always challenging, fascinating and highly rewarding.

As well as being a Governor on the Governing Body for the Pathfinder School, I am also the Chair of Governors at Little Paxton Primary School and Chair the Interim Executive Boards for Holywell C of E School in Needingworth and St Helen's School in Bluntisham.

I am designated as a National Leader of Governance. In this role I work with and support other schools and Governing Bodies in challenging circumstances.

My other interests include photography, cats (I am Treasurer for the St Neots & District Branch of Cats Protection), reading, cross-stitch and "Molly" - my green, 2-door Morris Minor saloon.

### **Kitt Smith - Clerk**



I joined DEMAT in April 2017 and have worked in the Education sector for the last 4 years. I worked for 2 years at the Eastern Leadership Centre (ELC) providing support for School Governance, and then went on to work for the National Governors Association for a short time. Prior to that I have had over 25 years' experience of administration roles in many industries, amongst them IT, financial and public services industries. I took a short break some years ago to run a business with my husband, where I gained experience in running a small company.

### **Andrew Latchem - Health and Safety**

I have been living in the Cambridge area for over 40 years. And for the past fifteen years have been a Governor at a nearby Primary school. I sit on the Finance and Estates Committee and I have a particular interest in the school premises and Health and Safety priorities.

I recently retired from Local Government where I worked in Housing Management for 35 years. I joined the Pathfinder Governing Body last year and feel privileged to be working at a school at an exciting time of growth.

## **Revd Dr Beth Cope**



My background is as a Computational Physicist: I researched my PhD at Cambridge University's Earth Science department before working for a high tech start-up company in Cambridge. I love nothing better than asking Big Questions about the how and whys of science, life, and God, and encouraging others to do the same. I moved to Northstowe in 2018, but New Builds are nothing new for me -- nearly ten years ago we were among the first residents in Upper Cambourne where we got involved in building community -- starting initiatives such as Meet The Neighbours and The Deckchair Listening Project. And it hasn't taken long to get stuck into the new community here either. I am a Church of England priest licensed here and across the surrounding villages (where I have the privilege of taking weddings, baptisms, and funerals, as well as regular services). As 'Pioneer Minister for Northstowe' I am here for anyone in Northstowe, I'm part of the team leading Pathfinder Church, Northstowe (which meets in the school), and I love getting involved in various aspects of being a church school as well as collective worship and a lunchtime club. I'm also a school parent. I'm a new governor, and enjoying getting to know the school, and feeling part of it, from many different angles.

## **Stephanie Redgate - Headteacher**



I have over 10 plus years' experience in leadership and management within education, having a range of experiences brought together from leadership in different schools, local authority advisory work and lecturing.

Being the Headteacher of The Pathfinder has been an exciting challenge. Starting a new school has been an amazing opportunity and a real privilege. Opportunities to be innovative and creative, within an environment focused on high expectations for all, has been at the forefront of the planning stage. Appointing and building a team to ensure that the vision and values of the school are upheld has been a priority.

My resolve is to eliminate barriers to learning, in its broadest sense, and this is at the heart of all I do. My focus is kept strongly on outcomes for children with the involvement of schools, governors and parents working in partnership. I consider myself a life-long learner and through this, a good role model for others.

**Alex O'Hare - Staff**



I am very pleased to have been appointed as a staff governor to The Pathfinder's Governing body. I joined the team when we first opened in September 2017 as Deputy Headteacher and have thoroughly enjoyed watching our school grow and develop over the last two years. Being part of The Pathfinder is such an exciting opportunity and I look forward to working with children, staff, parents and governors in order to shape and nurture our school to its full capacity. I am passionate about instilling the school values in our children to support them in life-long learning, encouraging children to access all opportunities and areas of the curriculum and celebrating their individual successes.

**Adam Janocka – Child protection / Safeguarding Governor**

To follow

**Adiila Takun – PUPIL PREMIUM**

To follow

**Judith Ostler – EARLY YEARS**

To follow

**Mark Gatland – SEND**

To follow

**Gareth Chamberlain – SPORTS PREMIUM**

To follow